



# COMPENSATION PLAN



**01**

PART ONE

# WHY NORLAND ?



**NORLAND**

## WHY NORLAND?

- 01** One time, life time international partnership.
- 02** An opportunity to own shares with a multinational company.
- 03** Fast moving daily consumables.
- 04** Curative/preventive health products.
- 05** No compulsory monthly targets.
- 06** Weekly and monthly earnings.
- 07** Accumulation of points for cars and houses, weekly/monthly earnings, trips, rankings.
- 08** No SSD (Same Status Distributorship), no break away, cut off, etc.
- 09** All expense paid trips, cars. Bulk cash and house fund.



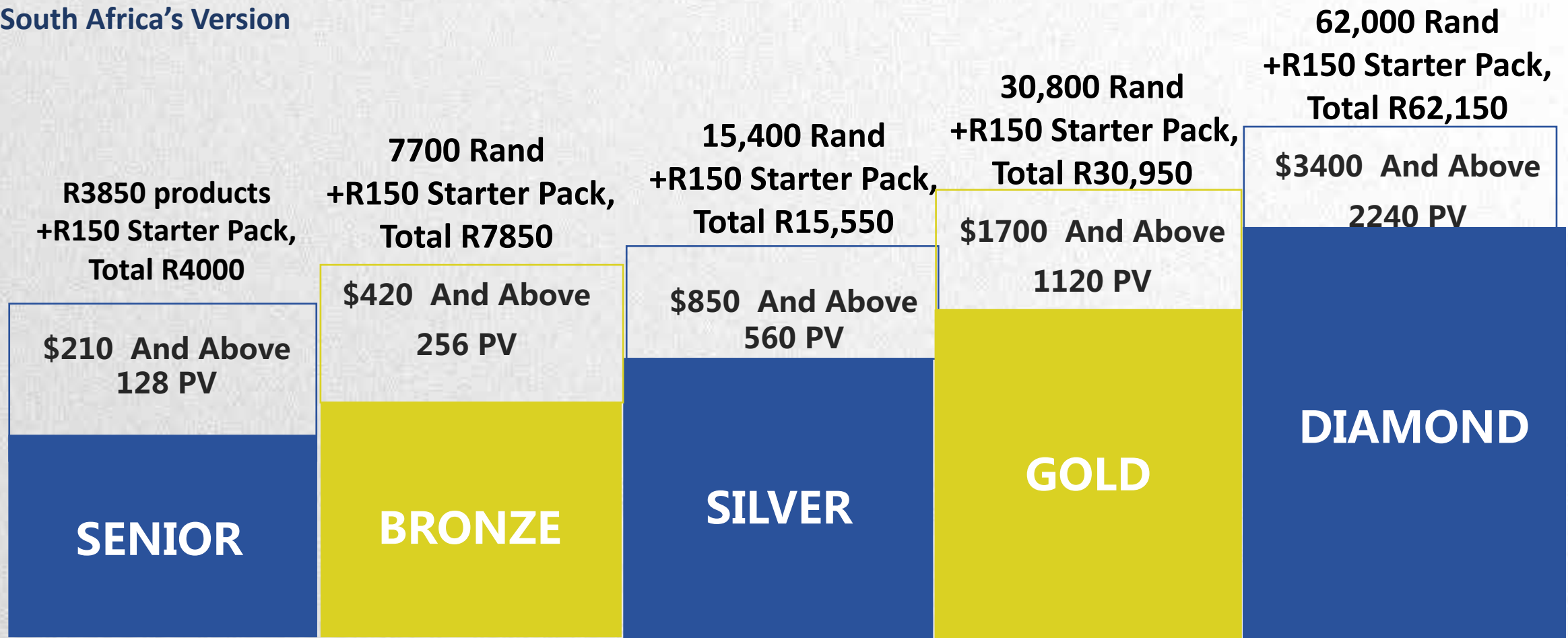
**02**

PART TWO

# **8 POWERFUL WAYS OF EARNINGS IN NORLAND**



## South Africa's Version



**Each new member registration order should add R150 for a Starter Pack as above.**

**Upgrade Ceiling within 60 Days.**

**Fortune Card :** R720 (Entitled for same value product)

After choosing the entry pack you are suggested to add R720 to register as a Fortune Card member to benefit Fortune Card Bonus.

# 8 Ways To Earn

 **Retail Profit**

 **Repurchase Bonus**

 **Fast Start Bonus**

 **Free Product Voucher**

 **Group Performance Bonus**

 **Leadership Bonus**

 **Maintenance Bonus**

 **Honorary And Benefit Bonus**



# Repurchase Bonus And Resale Profit

**Price 40USD  
/R720**

**Earn 40% :**



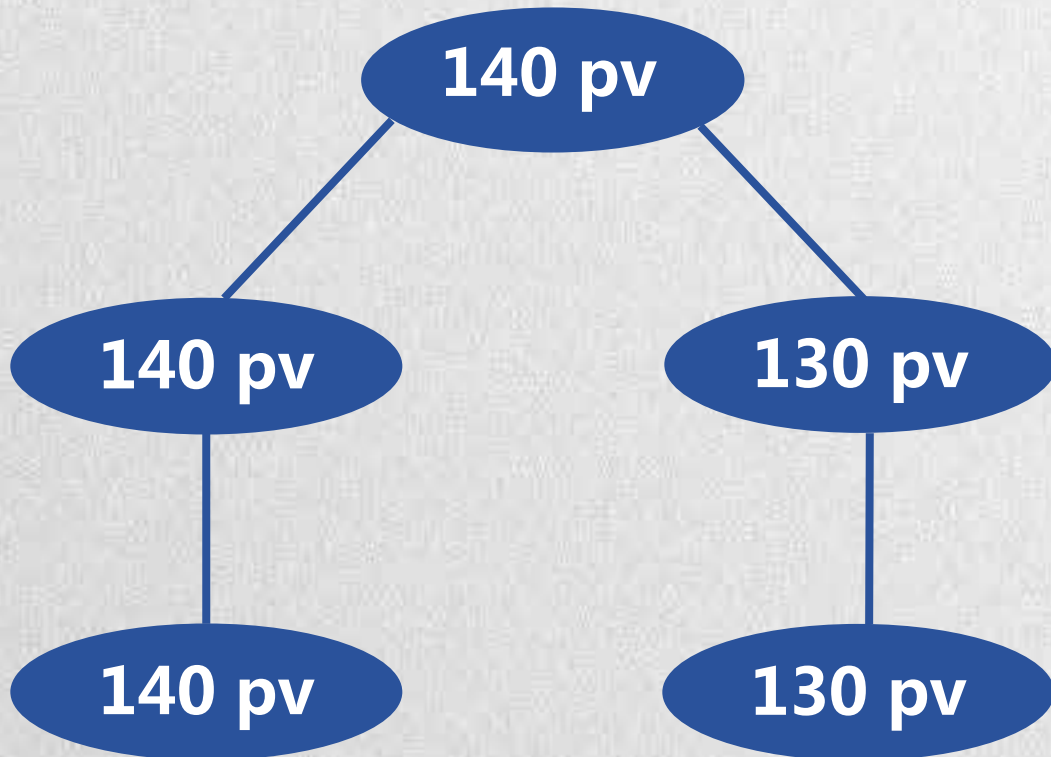
<b>Repurchase Bonus</b>	<b>40USD (R720) *20% =R144</b>
<b>Resale Profit</b>	<b>40USD (R720) *20% =R144</b>



# Fast Start Bonus and Product Voucher

**SENIOR (\$210) R4000**

For example: You are direct sponsor of them



$$130 \times 50\% = \$65 = \text{R1170}$$

**Start-up Bonus (Cash)**

$$210 \times 25\% \times 2 = \$105 = \text{R1890}$$

**Free Product Voucher**

$$130 \times 50\% = \$65 = \text{R1170}$$

**Fast Start Bonus (Cash)**

$$210 \times 25\% \times 2 = \$105 = \text{R1890}$$

**Free Product Voucher**

**Total:**

**Cash:** \$130  $\approx$  R2340

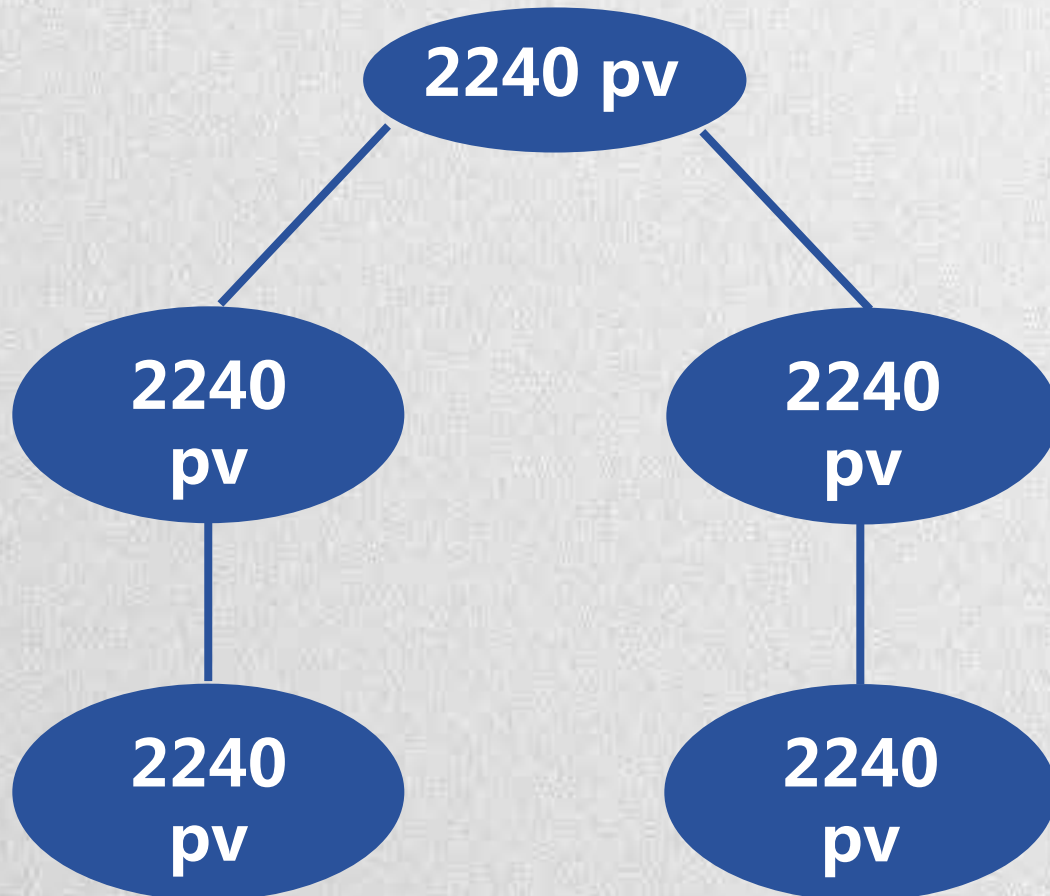
**Product Voucher :** \$210  $\approx$  R3780



# Fast Start Bonus and Product Voucher

## DIAMOND (Best Package \$ 3400) R62,150

For example: You are direct sponsor of them



$2240 \times 50\% = \$1120 = \text{R}20,160$  **Start-up Bonus (Cash)**

$3400 \times 25\% \times 2 = \$1700 = \text{R}30,600$  **Free Products Voucher**

$2240 \times 50\% = \$1120 = \text{R}20,160$  **Start-up Bonus (Cash)**

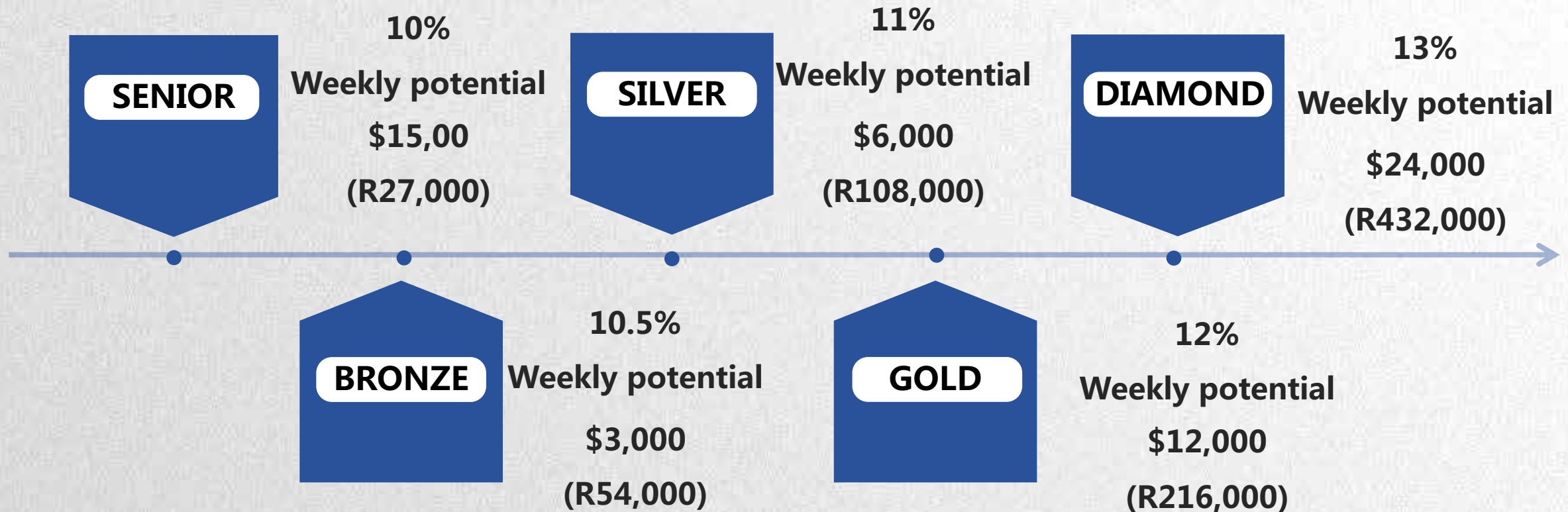
$3400 \times 25\% \times 2 = \$1700 = \text{R}30,600$  **Free Products Voucher**

**Total:**

**Cash:** \$2,240  $\approx$  R40,320

**Product Voucher:** \$3,400  $\approx$  R61,200

# ■ ■ ■ Group Performance Bonus















## ■ Benefit & Honorary Bonus-South Africa

From the date of sign up, if you qualify:

**Valid from 01 January, 2023**

1. **Silver Medal** within 5months/International Trip.
2. **Silver Diamond** within 1year/R216,000 Car.
3. **Gold Diamond** within 18months/R180,000 and if more than 18months/R90,000.
4. **Blue Diamond** within 36months/R585,000 (if you have qualified Gold Diamond Incentive R180,000) Or within 36months /R630,000 (if you have qualified Gold Diamond Incentive-R90,000).
5. **Blue Diamond** within 48months/R432,000 (if you did not qualify Gold Diamond Incentive) or within 48months/R252,000 (if you have qualified Gold Diamond Incentive-R180,000) or within 48months/R342,000 (if you have qualified Gold Diamond Incentive-R90,000).
6. **Blue Diamond** After 48months/R315,000 (if you did not qualify R180,000 Gold Diamond Incentive) or after 48months/R225,000 (if you have qualified Gold Diamond Incentive R180,000).
7. **Red Diamond** within 48months/R1.125M and if more than 48months/R648,000.
8. **Yellow Diamond** within 60months/R1.575M and if more than 60months/R900,000.
9. **Crown** within 72months/R3.15M; if more than 72months/R1.89M.

**\*Important Notice:\***

1. If you qualify the above trip or car and qualify other trip, cash or car promos during the same period, you will only receive one trip or cash promo payment or only one car.
2. Above policies only comply to those distributors who are active and maintain in Norland business and not joining other competing companies, not directly or indirectly talk or act against Norland company and other Norland distributors.
3. Norland reserves the right for the final interpretation of this promo and reserves the right to implement the qualified incentives.





**03**

PART THREE

**JOIN NORLAND**

A blue Jaguar I-Pace is shown from a front-three-quarter view, driving on a winding asphalt road that curves into the distance. The car is positioned on the left side of the frame. The background features rolling hills under a clear sky, with a bright sun in the upper left corner creating a lens flare effect. The overall scene conveys a sense of motion and adventure.

# **NORLAND HAS PLACE YOU IN THE DRIVERS SEAT**

Every Journey Starts With A First Step,  
We Will See You At The Top!

# Contact Us

**Norland Website:** [www.norland-international.com](http://www.norland-international.com)

**Membership Back Office:** [zmd.nor-land.com](http://zmd.nor-land.com) (PC)

[m.nor-land.com](http://m.nor-land.com) (Smart Phone)





[www.norland-global.com](http://www.norland-global.com) ( Company Website )  
Membership Back Office: [zmd.nor-land.com](http://zmd.nor-land.com) ( PC Login )  
[m.nor-land.com](http://m.nor-land.com) ( Smart Phone Login )  
Norland Global@company account ( Facebook )